

Leadership Support Plan

Understand the pattern

When You're Everyone's Support: Building Sustainable Leadership

Choose one recurring situation. Describe actions you can observe.

Type in the fields or print and write.

Name

Date

1. The situation that keeps coming back

What happens? What needs your attention, and how often?

2. Your usual response and its consequences

What happens just before you step in?

What do you do? Describe your actions.

What happens immediately afterward for you and the clinician?

3. Evidence before assumptions

Is the barrier skill, expectations or authority, resources, time, or competing demands?

More than one may apply. What have you observed? What still needs checking?

Reflection prompt: What has the clinician practiced for the next situation?

Leadership Support Plan

Design support and follow through

When You're Everyone's Support: Building Sustainable Leadership

4. A change matched to the barrier

What requires your involvement? What could the clinician learn or handle with clear authority and appropriate support?

What will you do? Use an observable action, such as rehearse or review.

What will you change in the environment, process, or available resources?

Who needs to be involved, and when will you start?

5. A useful measure and review date

What will you track? Consider completion, accuracy, agreed steps, or your time. Compare with current performance. Fewer requests for help alone may mislead.

When will you review the result and decide whether to adjust?

6. Your seven-day commitment

During the next seven days, when ___ happens, I will ___. I'll support this change by ___. I'll track ___ and review the result on ___.

Your plan for putting leadership support into practice.